

# APPRENTICESHIP STANDARDS

Developed for

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Sponsor

Registered With the City of Omaha Plumbing Board

Registration Number\_\_\_\_\_

Original Registration Date\_\_\_\_\_

\_\_\_\_\_ hereafter referred to as the sponsor establish these standards to encourage a more careful selection of Apprentices entering the trade and to equip future craftsmen with the skills for profitable and productive employment, to assure the community of a thoroughly trained craftsman.

#### I. QUALIFICATION FOR APPRENTICESHIP ENTRY

Applicants shall:

1. Be at least 18 years of age.
2. Be physically fit to do the work of the trade.
3. Have high school education or high school equivalency (GED) certificate.

#### II. RELATED INSTRUCTION

As a condition of employment, the Apprentice agrees to attend 696 hours of organized related theoretical instruction from a program certified by the Plumbing Board. The sponsor will periodically evaluate the progress of the apprentice. The sponsor shall mail to the Omaha Plumbing Board a classroom related instruction record card properly filled out and signed by Apprentice and the Employer.

#### III. SAFETY

The sponsor agrees to provide safe working conditions and safety instruction in accordance with all applicable State and Federal laws and regulation.

#### IV. CREDIT FOR PREVIOUS EXPERIENCE

The sponsor will submit written documentation of the applicant's previous experience to the Plumbing Board for their approval.

#### V. EQUAL OPPORTUNITY

The recruitment, selection, employment and training of Apprentices during their Apprenticeship shall be without discrimination because of race, color, religion, national origin, or sex. The sponsor has as part of these standards developed an affirmative action plan consent with the sponsor's number of employee. (see appendix "B")

#### VI. TERM OF APPRENTICESHIP

The term of apprenticeship shall be a minimum of four years of practical on-the-job training for each apprentice with not less than 1,750 hours annually, supplemented by the required hours of related instruction.

#### VII. PROBATIONARY PERIOD

The first \_\_\_ days of Apprenticeship shall constitute the probationary period. If the Apprentice fails to make a diligent effort, seems unable or unwilling to adapt. to the trade

or craft, Apprenticeship may be cancelled before the expiration of this period.

#### VIII. RATIO OF APPRENTICES TO JOURNEY PERSONS

One (1) Apprentice may be employed in for each qualified journeyperson. This ratio shall apply to the number of journeypersons employed in the shop.

If at any time the ratio falls short of compliance because of layoffs the master plumber shall notify (in writing) the Omaha Plumbing Board of the circumstances and our intentions to resolve the ratio imbalance.

#### IX. APPRENTICESHIP WAGE

Apprentices shall be paid a progressively increasing wages. Under no circumstances shall the net taxable wage be less the current. Federal Minimum Wages.

#### X. WORK SCHEDULE

The sponsor agrees to provide the Apprentice adequately supervised instruction and work experience, of which a monthly work record will be kept and periodically evaluated, in accordance with the schedule of work processes. The work schedules will be attached to these standards for registration. The sponsor shall mail to the Omaha Plumbing Board an on-the-job training monthly record card properly filled out and signed by a Apprentice and Employer.

#### XI. AREA OF OPERATION

The area of operation of these Standards shall be The City of Omaha.

#### XII. ANNUAL REVIEW

This sponsor agrees to furnish on an annual basis all documentation required by the Omaha Plumbing Board to show compliance with sec. 49-126 of the city Code and these rules and regulations adopted by the board.

#### APPROVAL AND ADOPTION

The Apprenticeship Standards and attachments hereto are hereby approved and adopted by the program sponsor as the policy and program of training Apprentices.

SPONSOR:

BY: \_\_\_\_\_  
(Title)

DATE:

Registered as part of the Apprenticeship Program in with the basic standards of apprenticeship established by the Omaha Plumbing Board.

BY \_\_\_\_\_  
(Board chairman)  
REGISTRATION NUMBER: \_\_\_\_\_